

2017 Revised Jail Budget
and
Five-Year Fiscal Projections

March 9, 2017



Summary of Revised OPSO Jail Budget - 2017

Revenues	
	2017 Budget
Property Tax (Sheriff LED)	8,034,890
Loan Proceeds	3,000,000
State Supplemental Pay	2,471,000
DOC Revenues	2,359,565
Other Revenues	2,134,506
Grants	450,000
City Appropriation	50,712,449
City On Behalf	8,201,642
Total Criminal Division Revenues	\$77,364,051

Expenditures	
	2017 Budget
Regular Wages	22,666,299
Inmate Spending	20,978,478
City on Behalf	8,201,642
Other Operational Spending	6,858,746
Liability	4,042,900
Overtime	3,950,143
Pension	3,854,086
Operational Debt Service	3,608,778
State Supplemental Pay	2,471,000
Other Personnel Costs	731,980
Total Criminal Division Expenditures	\$77,364,051

***Per the Stipulated Order of the Court, the Jail Budget does not include the OPSO Civil Division's Revenues or Expenditures**



2017 Operational Assumptions

■ Operation Rewind

- Temporarily moving inmates out of parish to accommodate training of security staff to become POST Certified
 - POST Certification & one year of service required to receive \$6,000/year State Supplemental Pay
 - Approximately 100 deputies have one or more years of service but no POST Training
 - Training of 50 recruits takes approximately 6 weeks to complete
 - Two classes of 50 deputies each will require 12 weeks for completion
 - At the same time, first line supervisor training, and policy training for deputies will take place
 - Inmates will be housed in East Carroll Parish and the LaSalle Group facilities for a period of three months



2017 Operational Assumptions

■ Reopening of the Temporary Detention Center (TDC)

- Based on population projections, OPSO can eliminate the use of out-of-parish facilities in the future
 - TDC can be reopened – with minimal cost – to handle overflow populations for low to medium risk inmates normally sent to other parishes. All four buildings will be readied for opening, if needed.
 - Each building has an operational capacity of 110 inmates, meaning that we could discontinue housing non-mental health inmates out of parish in the future.
 - Warren McDaniels Facility Operations (Work Release Program) will also be moved into the TDC facilities and the Warren McDaniels facility on Broad Street will be closed to economize operations
 - Cost of operating TDC will be offset by eliminating out of parish per diem costs



2017 Operational Assumptions

■ **Staffing Plan**

– Increased staffing levels

- 43 new uniformed security employees, including 22 deputies to staff the newly opened TDC
- 77 new civilian employees in the OJC, including filling the Chief of Corrections position

■ **Compensation Plan (1st phase of the 3-year pay plan)**

– Equalize base pay for security staff

- Results in increased compensation for nearly 60 percent of deputies

– Provide longevity for security staff

- Nearly two-thirds of security staff will receive longevity pay in 2017

■ **Enhance operational efficiency**

- Includes \$2.6 million in contracted services such as a new Jail Management System and a new financial system – both one-time investment spending



Proposed 3-year Pay Plan Revision

Title	2017 (Year 1)	2018 (Year 2)	Salary Increase (Effective July 1, 2018)	2019 (Year 3)	Salary Increase (Effective July 1, 2019)
Recruit	\$26,000	\$27,500	\$1,500	\$29,000	\$1,500
Deputy 1	\$27,000	\$28,500	\$1,500	\$30,000	\$1,500
Deputy 2	\$28,000	\$29,500	\$1,500	\$31,000	\$1,500
Deputy 3	\$29,000	\$30,500	\$1,500	\$32,000	\$1,500
Deputy 4	\$30,000	\$31,500	\$1,500	\$33,000	\$1,500
Sergeant	\$32,000	\$33,500	\$1,500	\$35,000	\$1,500
Lieutenant	\$34,500	\$35,500	\$1,000	\$36,000	\$500
Captain	\$40,500	\$40,500	-	\$40,500	-
Major	\$46,500	\$46,500	-	\$46,500	-
Agent 1	\$27,500	\$29,000	\$1,500	\$30,500	\$1,500
Agent 2	\$31,500	\$32,000	\$500	\$33,000	\$1,000
Court Deputy 1	\$27,000	\$28,500	\$1,500	\$30,000	\$1,500
Court Deputy 2	\$30,000	\$31,500	\$1,500	\$33,000	\$1,500

¹ Includes new Chief of Corrections



Phase III Savings

- Phase III represents the plan to bring inmates currently housed at Hunt because of mental health reasons to an on-site Phase III facility. The City is seeking FEMA approvals to move forward with this facility and construction is currently projected to be complete by mid-2019.
- Bringing these out-of-parish inmates to Phase III results in annual gross savings of approximately \$1.6 million. Some of those savings, however, are offset by hiring additional security staff needed to fully staff the on-site facility, as shown in the table below:

Phase III savings w/o reducing inmate population, 2019-2021

	2019 ¹	2020	2021
Savings from bringing inmates from Hunt to on-site facility	\$800,000	\$1,630,000	\$1,670,000
Cost of 24 New Hires	(\$515,000)	(\$720,000)	(\$851,000)
Phase III Net Savings	\$285,000	\$910,000	\$819,000

¹2019 savings represent half-year savings due to Phase III's July 1, 2019 start date. Hiring costs assume staff is hired in April 2019 to become sufficiently trained by Phase III's start



Phase III Savings

- OPSO and the City have an opportunity to enhance these savings if New Orleans' criminal justice system works collaboratively to continue and accelerate the reduction of the inmate population.
- If OPSO's inmate population is sufficiently reduced to allow for the closure of TDC upon the opening of Phase III, OPSO would not require additional staff to be hired to operate Phase III, resulting in annual savings of \$1.6 million in Hunt housing costs:

Phase III savings after reducing inmate population, 2019-2021

	2019 ¹	2020	2021
Phase III Net Savings After reducing Inmate Population	\$800,000	\$1,630,000	\$1,670,000



¹2019 savings represent half-year savings due to Phase III's July 1, 2019 start date. Hiring costs assume staff is hired in April 2019 to become sufficiently trained by Phase III's start

Preliminary OPSO Jail Budget - 2018

- Despite the decrease of \$2.5 million in revenues from the Law Enforcement District, a \$520,000 decrease in request for City appropriation is projected in 2018, while:
 - Hiring 15 new security staff;
 - Provide ongoing training for current security staff;
 - Increasing compensation;
 - Reducing contractual spending;
 - Increasing efficiency; and, most importantly,
 - Making significant progress in compliance with Consent Judgment



Preliminary OPSO Jail Budget - 2018

Revenues			
	2017	2018	Change
Property Tax (Sheriff LED)	8,034,890	5,517,291	(2,517,599)
Loan Proceeds	3,000,000	2,500,000	(500,000)
State Supplemental Pay	2,471,000	2,796,000	325,000
DOC Revenues	2,359,565	2,384,939	25,374
Other Revenues	2,134,506	2,298,612	164,106
Grants	450,000	450,000	0
City Appropriation	50,712,449	50,188,976	(523,473)
City On Behalf	8,201,642	9,503,015	1,301,373
Total Criminal Division Revenues	\$77,364,051	\$75,638,833	(\$1,725,219)

Expenditures			
	2017	2018	Change
Regular Wages	22,666,299	25,577,852	2,911,553
Inmate Spending	20,978,478	18,398,759	(2,579,719)
City on Behalf	8,201,642	9,503,015	1,301,373
Other Operational Spending	6,858,746	5,813,746	(1,045,000)
Liability	4,042,900	2,222,900	(1,820,000)
Overtime	3,950,143	3,262,355	(687,788)
Pension	3,854,086	4,191,797	337,711
Operational Debt Service	3,608,778	3,082,500	(526,278)
State Supplemental Pay	2,471,000	2,796,000	325,000
Other Personnel Costs	731,980	789,910	57,930
Total Criminal Division Expenditures	\$77,364,051	\$75,638,833	(\$1,725,219)



Preliminary OPSO Jail Budget: 5-Year Projections

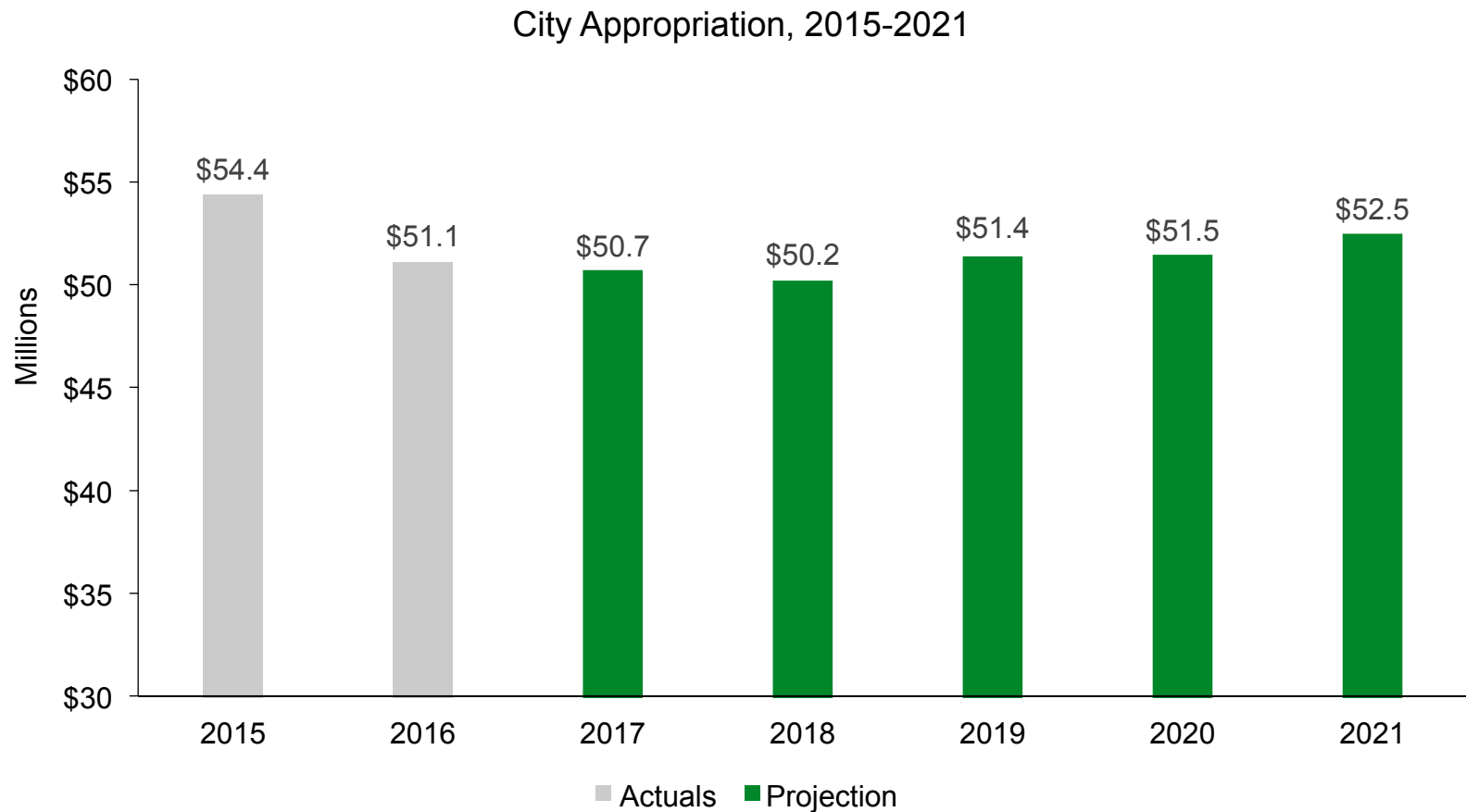
OSPO Revenues & Expenses, 2017-2021 (in \$ millions)

	2017	2018	2019	2020	2021
Criminal Division Revenues (Excl. City Appropriation)	\$26.7	\$25.4	\$25.9	\$26.1	\$26.3
City Appropriation	\$50.7	\$50.2	\$51.4	\$51.5	\$52.5
Total Revenues	\$77.4	\$75.6	\$77.3	\$77.6	\$78.8
Personnel	\$41.3	\$45.6	\$48.3	\$49.5	\$50.5
Non-personnel	\$36.0	\$30.1	\$29.0	\$28.1	\$28.2
Total Expenditures	\$77.4	\$75.6	\$77.3	\$77.6	\$78.8

- **Key drivers of the projections include:**
 - Fully staffing jail to achieve compliance with Consent Decree mandates
 - Reduction in overtime spending
 - Elimination of one-time liability expenses from 2017 to 2018
 - Reduction in out-of-parish inmate housing costs



Key Data Points – City Appropriation Projection



Key Data Points – Increased Staffing

